



Colorado Air National Guard

AGR/Tech/DSG Announcement

Position Announcement

COANG 24-507



<https://co.ng.mil/Jobs/Air-AGR/>

POSITION TITLE: Maintenance Group Commander	DAFSC: 20C0	OPEN DATE: 09 Aug 2024	CLOSE DATE: 07 Nov 2024
UNIT OF ACTIVITY/DUTY LOCATION: 140th Maintenance Group Buckley Space Force Base, CO 80011		GRADE REQUIREMENT: Minimum: O6 Maximum: O6	
SELECTING OFFICIAL: Col Jeremiah S. Tucker Comm: 720-847-9555	(HRO Use Only) 114734734 Available: 3/1/2025	QUALIFICATION REQUIREMENTS: *Any AFSC may apply*	

AREAS OF CONSIDERATION

Category A: Current members of the Colorado Air National Guard
Category B: Fully Qualified Nationwide Applicants (those eligible to transfer to the Colorado ANG)

- * *Must have/previously held a C21A3 AFSC****
- *Announced concurrently with Technician Vacancy Announcement CO-12391078-AF-24-147***
- *Applicants may apply for this announcement as a DSG OR AGR***
- *Position will be filled in the Spring/Summer of 2025***

All applicants MUST meet the grade requirement and physical/medical requirements outlined

All applicants should be aware that the Colorado National Guard does not permit smoking in the workplace. Smoking is permitted only in designated areas during scheduled breaks. Acceptance of an AGR position will cause termination from Selected Reserve Incentive Programs.

Position Requirements:

1. Position located at Buckley Space Force Base, CO. BAH will be calculated off the 80011 zip code.
2. **Technician applicants must apply and compete for the Title 32 Vacancy Announcement number above to meet competition and selection requirements for both the civilian and military promotion.**
3. This position is a One Time Occasional Tour not to exceed 24 months without prior approval from the unit. Approval past 24 months will be based on performance. If member is not renewed, on a subsequent tour, the member will convert to a Drill Status Guardsman.
4. This position will not result in career status or a permanent position with the Colorado Air National Guard. Applicants may still apply for other AGR announcements within the organization.
5. **If applicant will enter sanctuary (18 years TAFMS) on OTOT a sanctuary waiver will be required prior to orders being processed, if applicant already in sanctuary (over 18 years TAFMS) no waiver is required.**
6. PCS funding is available.
7. Must be able to communicate both orally and written with strong impact and conviction.
8. Must be willing to attend formal education to gain experience/knowledge about all Colorado Air National Guard (COANG) missions.
9. Ideally have attended the Air National Guard's Commander Leadership Course (CLC).
10. Must travel as necessary.
11. Must have flexibility to meet mission requirements, often requiring additional weekends and weekdays.

Duties and Responsibilities:

1. Perform responsibilities IAW AFDD 1-1 and DAFI 21-101 requirements and implementation of aircraft maintenance tactics, techniques, and procedures.
2. Ensure safe, disciplined, and excellent aircraft maintenance practices.
3. Understand the strategic, operational, and tactical implications and realities of operating and maintaining F-16 Block 30s.
4. Continue to strengthen dynamic partnership with F-16 Operations Group leadership and personnel.
5. Ensure the maintenance officers and enlisted force is trained, equipped and prepared to meet any federal or state deployment requirements.
6. Mentor and develop aircraft maintenance officers, both those within the 140 MXG and outside of the group but elsewhere in the COANG.

7. Be a team player with other group commanders; build and maintain positive, professional relationships to drive mission accomplishment.
8. Ensure clear and concise communication - across and within the maintenance group, across and within the entirety of the COANG, and with National Guard Bureau (NGB) and Air Combat Command (ACC).
9. Be a great partner - with other groups, with the A4 staff at NGB and ACC, with the CO Army National Guard, and with the local and state leaders in Colorado.
10. When required, understand and support domestic operations requirements.
11. Be an active member of the Crisis Action Team (CAT), senior staff meetings & other senior leader forums within the organization.
12. Ensure timely and consistent discipline and compliance with AF standards, disciplinary actions (discharges, PRP, courts martial, etc.), promotion withholds and on-going investigations (i.e., IG, SF, AFOSI, and CC-directed) as necessary.
13. Continue building a culture of trust, dignity, and mutual respect; quickly address and, once appropriate, debrief personnel on disciplinary actions taken for what reason with what outcome.
14. Execute vision, mission, and priorities of the 140th Wing Commander.
15. Execute the lines of effort from The Adjutant General of Colorado.

INSTRUCTIONS/INFORMATION FOR APPLICANTS

<p>Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities.</p>	<p>Individuals who have been separated from other military services for cause, unsuitability, or fitness for military service are not eligible to enter the AGR program.</p>	<p>IAW ANGI 36-101 “Initial tours may not exceed 6 years...” AGR tours may not extend beyond an Enlisted member’s ETS or an Officer’s MSD.</p>
<p>In order to properly manage the promotion opportunities and proper career management in the AGR program, Colorado HRO force management policy considers an applicant’s total active federal military service (TAFMS) as a factor in hiring. The organizational standard is >8 years for entry as an E7 or O4, >12 years for entry as an E8 or O5, and >16 years for entry as an E9 or O6. This is a baseline standard that may be waived on a case-by-case basis provided the waiver is in the best interest of the organization. If applicable, the selecting supervisor will seek a waiver on the applicant’s behalf; applicants have no responsibility to seek a waiver to this policy.</p>	<p>Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, <i>Medical Examination and Standards</i>. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.</p>	<p>An applicant’s military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an over-grade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, <i>Enlisted Airman Promotion/Demotion Programs</i>, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.</p>
<p>ANGI 36-101 “applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered....”</p>	<p>This vacancy announcement may be used to create an order of merit list (OML) from which additional like vacancies may be filled without further competition. Applicants may remain on this OML for up to 90 days.</p>	<p>Any further questions regarding the AGR program may be answered in ANGI 36-101.</p>

APPLICATION PROCEDURES

- Complete applications must be received no later than 2359 Mountain Time on the close date.
- Applicants without email access may make special arrangements to deliver applications by contacting the Air AGR Office via one of the methods below.
- Applicants may include copies of training certificates or any additional documentation they feel is applicable to the position for which they are applying.

UNSIGNED OR INCOMPLETE PACKAGES WILL BE DISQUALIFIED

Required Documents (Documents 2-8 are REQUIRED if you are applying for DSG OR AGR):

1. **If applying for AGR Position:** NGB Form 34-1, version 20131111 <https://co.ng.mil/jobs>
2. Military Resume (Cover letter is optional)
3. Current (within 30 days) 8-page Records Review RIP (available on vMPF via AF Portal)
4. Current and passing Report of Individual Fitness from MyFSS (must be current as of the close-out date of this announcement)
5. Last Five (5) Officer Performance Reports (OPR/OPBs)
6. Three (3) Letters of Recommendation
7. Official Bio WITH Photo
8. Applicants who are NOT members of the COANG must submit: **Job Application Prescreen Packet** (located under Forms tab on CONG jobs website: <https://co.ng.mil/job>)

**Attach all files as original pdf documents (not scanned) individually or in a single pdf portfolio.
Job Application Prescreen Packet may be scanned if necessary.**

Email applications to: 140.wg.hro.agr.office.org@us.af.mil

Applicants will receive confirmation of receipt and qualification status once the application is processed. If you do not receive confirmation within five business days, please contact 140.wg.hro.agr.office.org@us.af.mil

For questions regarding AGR application procedures, please contact the Air AGR Office via email at 140.wg.hro.agr.office.org@us.af.mil

REMARKS

Federal law prohibits the use of government postage for submission of applications.

The Colorado National Guard is an equal opportunity employer.

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

Potential for promotion in the position is contingent upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.

